

BOARD OF EDUCATION MEETING

VIDEO-CONFERENCING

WEDNESDAY, AUGUST 19, 2020

6:30 P.M.

AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:30 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2018-2020

___ Pam Chiaradia

___ Jeff Whitman

___ Gina Osinski

SY 2019-2021

___ James Blumenstein

___ Allison Cox

___ Ralph Gilmore

SY 2020-2022

___ Ammie Davis

___ Joseph Ryan

___ Tara Sullivan-Butrica

SY 2020 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall

take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

VI. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR 2020:

Kindergarten
Zara Buhles

Grade One
Emily Zizak

Grade Two
Maximus Steel

Grade Three
Madison Phillippi

Grade Three
Sean Repetto

Grade Three
Luna Shields

Grade Four
Vyenna Silver

Grade Four
Dalton Fetterman

Grade Four
Clara Poponi

Grade Five
Amelia Gaehring

Grade Five
Daniel Kitching

Grade Five
Elizabeth Holland

Grade Six
Ryan Pagano

Grade Six
Noel Werkheiser

Grade Seven
Joshua Merryfield

Grade Seven
Giovanni Patti

Grade Seven
Giovanni Quarles

Grade Nine
Rebecca Hawk

Grade Ten
Cesar Fragoso

Grade Eleven
Damian Gentile

Grade Twelve
Michael Danielwicz

Grade Twelve
Grace Nyoun

Grade Twelve
Danielle Scott

- VII. Presentation(s):**
- I. Retirees: Kathleen Giambri – 30 Years
Susan Selby – 35 Years
Donald Seybold – 32 Years

II. 2020-2021 Professional Development Plan

III. 2020-2021 Mentoring Plan

VIII. Approval of Board Minutes:

1. Motion to approve the following minutes:

July 15, 2020 Public Session

July 15, 2020 Executive Session

Motion to Approve: _____

Second: _____

Roll Call:

- | | | | |
|--|--|--|--|
| <input type="checkbox"/> James Blumenstein | <input type="checkbox"/> Pam Chiaradia | <input type="checkbox"/> Ralph Gilmore | <input type="checkbox"/> Nancy Schiavo |
| <input type="checkbox"/> Allison Cox | <input type="checkbox"/> Joseph Ryan | <input type="checkbox"/> Jeff Whitman | |
| <input type="checkbox"/> Tara Butrica | <input type="checkbox"/> Ammie Davis | <input type="checkbox"/> Gina Osinski | |

IX. Participation: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

X. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Ryan, Ms. Schiavo, Alternate: Gina Osinski

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
R3160	Physical Examination	Revised
R4160	Physical Examination	Revised
R5111	Eligibility Of Resident/Nonresident Students	Revised
R5200	Attendance	Revised
R5320	Immunization	Revised
R5610	Suspension Procedures	Revised
R8320	Personnel Records	Revised

Policy	Title	New/Revised
P1648	Restart And Recovery Plan	New
P1648.02	Remote Learning Options For Families	New
P1649	Federal Families First Coronavirus (COVID-19) Response Act	New
P2270	Religion In The Schools	Revised
P2622	Student Assessment	Revised
P2431.3	Heat Participation Policy For Student-Athlete Safety	New
P3160	Physical Examination	Revised
P4160	Physical Examination	Revised
P5111	Eligibility Of Resident/Nonresident Students	Revised
P5200	Attendance	Revised
P5320	Immunization	Revised
P5610	Suspension	Revised
P5620	Expulsion	Revised
P8320	Personnel Records	Revised

2. Motion to approve the 2020-2021 Audubon Board of Education Board Goals:
- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
 - To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
 - To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

Motion to Approve Item(s) 1 through 2: _____ Second: _____

Roll Call:

James Blumenstein Pam Chiaradia Ralph Gilmore Nancy Schiavo
 Allison Cox Joseph Ryan Jeff Whitman
 Tara Butrica Ammie Davis Gina Osinski

XI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Chiaradia, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Davis

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2020. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

June Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2020. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of June 2020.

June Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of June 2020.

June Line Item Transfers

6. Motion to approve the bills payable list for June 2020 in the amount of \$475,577.05 when certified.

June Bill List

7. Motion to approve the bills payable list for July 2020 in the amount of \$1,692,912.25 when certified.

July Bill List

8. Motion to approve the bills payable list for August 2020 in the amount of \$619,618.83 when certified.

August Bill List

9. Motion to approve the lease agreement with YALE School for the use of facilities at the Mansion Avenue School for the 2020/2021 school year in the amount of \$29,466.00.

YALE (Mansion Avenue) Facility Lease

10. Motion to acknowledge Safety Drills conducted in the District Schools:

NOT IN OPERATION AS OF 3/16/20

Haviland Avenue School

Mansion Avenue School

June 15, 2020 Fire Drill

Audubon High School

11. **Approval of Professional Service Agreements for the 2020-2021 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

Camden County Educational Services Commission

Contact: Mary Hartsell
Occupational Therapist
2 days per week, 36 days @ \$476.00 per day
\$17,136.00 Sept. – Dec. 2020

Lake Drive Program
Kelly Maxwell, M.Ed, LDT/C
Provision:
Evaluation Svs for Deaf or Hard of Hearing
Psychological, Educ., S/L Evals: \$800 each
Meeting Attendance - \$300 + mileage

Karen Noble, M.Ed, LDT/C
Provision:
Evaluation Svs for Deaf or Hard of Hearing
Educational Evaluations: \$750 each
Educational Consultation: \$100/hr
Professional Development: \$400/half day
Meeting Attendance: \$100/hr

Motion to Approve Item(s) 1 through 11: _____ Second: _____

Roll Call:

___ James Blumenstein ___ Pam Chiaradia ___ Ralph Gilmore ___ Nancy Schiavo
___ Allison Cox ___ Joseph Ryan ___ Jeff Whitman
___ Tara Butrica ___ Ammie Davis ___ Gina Osinski

XII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Osinski, Mr. Ryan, Alternate: Ms. Butrica

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the July 15, 2020 meeting of the Board of Education.

School	Incident Report Number	Board Determination
HS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. Motion to approve the following students for Option II for the 2020-2021 school year.

Student ID# 10017 – Use English Composition I and Statistics at Camden County College for a minimum of 10 credits on her transcript.

3. Motion to approve the Audubon Public School District Restart and Recovery (Reopening) Plan and for submission of the Plan and related documents (Statement of Assurance) to the Camden County Department of Education.
5. Motion to approve the Audubon Public School District Mentoring Plan 2020-2021 and for submission of the Plan to the New Jersey Department of Education.

Mentoring Plan 2020-2021

6. Motion to approve the Audubon Public School District Professional Development Plan 2020-2021 and for submission of the Plan and related documents (Statement of Assurance) to the New Jersey Department of Education.

Audubon Public School District Professional Development Plan 2020-2021

7. Motion to approve the following modifications to the 2020-2021 District Calendar as listed:

- Change November 2/3, 2020 to a Remote Learning Day per NJ Governor
- Change March 17, 2021 to a Teacher In-Service Day
- Change March 18, 2021 to an in-person Gold Cohort instructional Day

2020-2021 District Calendar

8. Motion to approve the 2020-2021 Hybrid In-Person Instructional Calendar.

2020-2021 Green/Gold Cohort Calendar

Motion to Approve Items 1 through 8: _____ Second: _____

Roll Call:

___ James Blumenstein ___ Pam Chiaradia ___ Ralph Gilmore ___ Nancy Schiavo
 ___ Allison Cox ___ Joseph Ryan ___ Jeff Whitman
 ___ Tara Butrica ___ Ammie Davis ___ Gina Osinski

XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia

1. + Motion to rescind the approval of Jennifer Cusick-Loss as a part time Special Education Aide at Mansion Avenue School for the 2020-2021 school year at the recommendation of the Superintendent of Schools.
2. Motion to approve the first year tenure track Teacher of Health & Physical Education (7 through 12) contract for Ryan Boland for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association at BA Step 4 - \$56,000.00 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
3. Motion to approve contract for Barbara Swain as a part time General Education Aide at the high school at Step 1, \$14.06 per hour, not to include benefits, effective August 24, 2020 through June 30, 2021, in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
4. Motion to approve the first year tenure track Elementary Teacher contract for Pam Niglio for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association at BA Step 6 \$59,000.00 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
5. + ~~Motion to approve a request from Employee #666, to invoke a Family Leave of Absence, effective September 1, 2020 to December 31, 2020, as described below:~~

~~September 1, 2020 through November 24, 2020 Federal FMLA~~

~~November 25, 2020 through December 31, 2020 Unpaid Leave of Absence~~

Motion to approve a request from Employee #666, to invoke a Family Leave of Absence, effective September 1, 2020 to December 31, 2020, as described below:

September 1, 2020 through December 31, 2020 Paid Leave of Absence

6. + Motion to approve the following KEYS employees from September 6, 2020 through June 30, 2021 based on an agreement between the Audubon Board of Education with consideration of updated New Jersey Legislation, pending all district and State requirements and executed time sheets at rates defined below:

NAME	SCHOOL	HOURLY RATE	TITLE
Beth Crosby	HAS	\$19.95	Caregiver
AnnaMarie Farrell	MAS	\$16.20	Substitute
Sue Goff	MAS	\$19.95	Caregiver
Becky Lenny	HAS	\$19.95	Caregiver
Kathy Lowe	HAS/MAS	\$16.20	Substitute
Janine Gilbrook	HAS/MAS	\$16.20	Substitute
Sandy Masciantonio	MAS	\$19.95	Caregiver
Marissa May	HAS	\$15.25	Substitute
Sue McGettigan	MAS	\$16.20	Substitute
Toni Matlosz	HAS/MAS	\$16.20	Substitute
Joy Steel	HAS/MAS	\$19.95	Caregiver
Robyn Quinn	HAS/MAS	\$19.95	Caregiver
Sara Urban	HAS/MAS	\$16.20	Caregiver
Lisa Baumann	HAS/MAS	\$15.25	Substitute

7. + Motion to approve Melissa Chisholm as part time Keys Program Coordinator at \$25.00 per hour, not to exceed 29.5 hours per week, not to include benefits, effective September 1, 2020 through June 30, 2021, with executed timesheets.
8. + Motion to approve the following cafeteria aides from September 8, 2020 through June 30, 2021 based on an agreement between the Audubon Board of Education and the Audubon Education Association with consideration of updated New Jersey Legislation, pending all district and State requirements at rates defined below and upon completion of timesheets at the recommendation of the Superintendent of Schools:

NAME	SCHOOL	HOURLY RATE
Beebe, Amie	HAS Cafeteria	\$12.15 per hour
Biasiello, Julia	HAS Cafeteria	\$12.40 per hour
Ferrell, Anna Marie	MAS Cafeteria	\$12.20 per hour
Holmes, Elaine	MAS Cafeteria	\$12.15 per hour
Kaufman, Diane	HAS Cafeteria	\$12.10 per hour
McGettigan, Suzanne	MAS Cafeteria	\$12.20 per hour
Singh, Lainie	HAS Cafeteria	\$12.20 per hour
Steinberg, Mary Ann	HAS Cafeteria	\$12.00 per hour
Thorn, Elizabeth	HAS Cafeteria	\$12.00 per hour
Tobey, Lois	MAS Cafeteria	\$12.25 per hour

9. Motion to approve the following as district substitute teachers for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Baldino, David	Barnhardt, Leah	Bauman, Lisa
Bonavita, Sam	Callista, Jim	Capps, Vickie
Carswell-Pomerantz, Trudy	Cheney, Karen	Chishom, Samuel
Cordova, Elena	Crea, Christina	Dempsey, Mary
Devlin, Kelly	DiVito, Stephanie	Erney, Gail
Fareri-Wall, Lillian	Fishman, Margot	Gainer, Gail
Givens, Celeste	Gornowski, Teresa	Gould, David
Green, Brittany	Hare, Lisa	Hoffman, Kirsten
Krout, Lori	Kuchler, Joseph	Kuerzi, Jenna
Lautenbacher, Jerry	Lebb, Sue	Lee, Robert
McClerman, Daniel	McCloskey, Laurie	McNulty, Terrance
Medlar, Christina	Metzger, Geoffrey	Mitros, Paul
Nark, Robert	Phillippi, Carole	Pignotti, Michelle
Pucci, Dominic	Rosado, Nicole	Seindanis, Fanourios
Sellers, Leah	Soult, Matthew	Stocklin, Sydne
Titus, Stephanie	Urbano, Lyndsey	Velez-Smick, Gabriella
Vespe, Kelsey	Watson, John	

10. Motion to approve the following as district substitute nurses for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Fishwick-Tracy, Stephanie	Hudson, Rosalie	Hughes, Patricia
Kunkel, Krista	Schmidt, Suzanne	Still, Jasmine
Yoder, Jennifer		

11. Motion to approve the following as district substitute Secretaries for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Erin Dever
Rehn, Debra

Lebb, Sue
Scully, Elizabeth

Marcucci, Jennifer
Urbano, Lindsey

12. Motion to approve the following as district Home Instruction Tutors for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Fareri-Wall, Lillian

Selby, Sharon

Ryan Latini

Oliver, Nancy

13. Motion to approve the following as district Substitute Custodians for the 2020-2021 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Brendlinger, Fred
Keiser, Thomas

Defilippo, Peter

Haynes, Jeff

14. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Dan Rowan	Academic Challenge Advisor	\$1,795.00
Matthew Webb	Chess Club Advisor	\$1,445.00
Alvina LaCasse	Detention Proctor	\$25/hour
Catherine Gidjunis	Detention Proctor	\$25/hour
Sharon Selby	Detention Proctor	\$25/hour
Dawn Ewing	Graduation – High School	\$704.50
Nancy Wolgamot	Graduation – High School	704.50
Eileen Willis	Interact Club	\$1,409.00
Emily Warren	Junior High Graduation	\$570.00
Chris Sylvester	National Honor Society	\$2,009.00
Marie Bonvetti	National Junior Honor Society	\$1,453.00
Marie Bonvetti	Peer to Peer	\$800.00
Amy Bulskis	Prom	\$1,283.00
Amy Bulskis	Saturday Detention	\$25/hour
Sharon Selby	Saturday Detention	\$25/hour
Nicole Szymanski	Saturday Detention	\$25/hour
Mike Tiedeken	Saturday Detention	\$25/hour
Janelle Mueller	S.T.A.R.S.	\$1,409.00
Angela DiFilippo	Student Council	\$3,839.00
Dennis Bantle	Intervention & Referral Services	\$1,312.00
Matt Harter	Intervention & Referral Services	\$1,312.00
Stacey Caltagirone	Intervention & Referral Services	\$1,312.00
Patrick Moran	Intervention & Referral Services	\$1,312.00
Betsy Scotto	Intervention & Referral Services	\$1,312.00
Nancy Scully	Intervention & Referral Services	\$1,312.00
John Walsh	Intervention & Referral Services	\$1,312.00

15. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2020-2021 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Joshua Wallowitch	Band – Summer	\$1,530.00
Roberta Hanson-Swinney	Choral – Activities	\$4,047.00
Roberta Hanson-Swinney	Choral – Ensemble	\$1,169.00
Roberta Hanson-Swinney	Play Director	\$3,328.00
Debbie Waite	Play Producer	\$3,328.00
Dennis Bantle	Stockroom	\$3,174.00

- 16 +. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Lisa McGilloway	Student Council	\$1,544.00
Brad Rehn	Safety Patrol	\$3,146.00
Missy Falkowski	Safety Patrol	\$3,146.00
Kelly Angelone	Mini-Patrol	\$1,544.00
Carrie Figueroa	Mini-Patrol	\$1,544.00
Sue Jenkinson	Detention Proctor	\$25.00 per hour
Kelly Angelone	Saturday Detention	\$25.00 per hour
Elizabeth McCurdy	School Newspaper ½	\$651.50
Maddy Meehan	School Newspaper ½	\$651.50
Carl Ellinwood	Historical Theatre Club	\$1,031.00
Brad Rehn	Historical Theatre Club	\$1,031.00
Kathy Marshall	Website Manager	\$2,051.00
Lisa McGilloway	Intervention & Referral Services	\$1,312.00
Cara Novick	Intervention & Referral Services	\$1,312.00
Bridget Bialecki	Intervention & Referral Services	\$1,312.00
Katie Hueber	Intervention & Referral Services	\$1,312.00
Kyle Shireman	Intervention & Referral Services	\$1,312.00
Nicole Racite	Intervention & Referral Services	\$1,312.00

- 17 +. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2020-2021 school year:

Cancelation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Sue Moore	Band Director	\$2,650.00
Carl Ellinwood	Choir Director	\$3,144.00

- 18 +. Motion to approve the following Haviland Avenue School extracurricular contracts for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Debra Costello	Book Club	\$1,400.00

- 19+. Motion to approve the following Haviland Avenue School extracurricular contracts for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2020-2021 school year:

Cancelation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%

Greater than 7 practices and Less Than 25%	25.0%
--	-------

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Jillian Long	Art Club	\$1,400.00

20. + Motion to approve the Mansion Avenue School Homework Club for the 2020-2021 school year at the recommendation of the Superintendent of Schools.

Homework Club Adviser, four Teacher Tutors, \$40.00 per hour, not to exceed program total of \$5,000.00 for the school year.

Homework Club Adviser	Kelly Angelone
Teacher Tutor	Colleen McFetridge
Teacher Tutor	Carrie Figueroa
Teacher Tutor	Shannon Horan
Teacher Tutor	Katie Hueber

21. + Motion to approve the Mansion Avenue School Breakfast Proctor for the 2020-21 school year; morning breakfast duty beginning at 8:00 a.m. daily for a total stipend of \$1,250.00.

Ralph Schiavo

22. Motion to approve the use and implementation of the following United States Department of Labor Family and Medical Leave Act forms and corresponding protocols and procedures:
- a. USDOL Form WH-380-E - Certification of Health Care Provider for Employee's Serious Health Condition
 - b. USDOL Form WH-380-F – Certification of Health Care Provider for Family Member's Serious Health Condition
 - c. Audubon Public School District: COVID-19 Request for Accommodations/Leave Form
 - d. Audubon Public School District: COVID-19 EFMLA Request Form

23. Motion to appoint Robert Buchs, Audubon Junior Senior High School Principal (10-12) as the (District) Anti-bullying Coordinator for a term commencing August 20, 2020 through June 30, 2021.

24. Motion to appoint Anthony Carbone, Audubon Junior Senior High School Assistant Principal and Director of Athletics as the (District) School Safety Specialist for a term commencing August 20, 2020 through June 30, 2021.

25. Motion to adhere to the "Teacher Effectiveness and Accountability for the Children of New Jersey (TEACHNJ) Act" including protocols and procedures as identified under AchieveNJ and to utilize the following evaluation instruments for the 2020-2021 school year.

- Certificated Staff - Danielson 2007
- Administration - STRONGE

26. **Motion to approve the following Resolution Recognizing Susan Selby, Elementary Teacher.**

WHEREAS, Susan Selby has served thirty-five (35) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1985; and

WHEREAS, Susan Selby has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement September 1, 2020, the Board of Education of the Borough of Audubon, hereby expresses to **Susan Selby**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Susan Selby.

27. **Motion to approve the following Resolution Recognizing Donald Seybold Jr., Teacher of Health and Physical Education.**

WHEREAS, DONALD SEYBOLD JR. has served thirty-two (32) years as a Teacher of Health and Physical Education in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, he has rendered dedicated service to the public school students and to the community of Audubon since 1988; and

WHEREAS, Donald Seybold Jr. has given of his time and talents, and has worked effectively with hundreds of students during his tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of his retirement, July 1, 2020, the Board of Education of the Borough of Audubon, hereby expresses to **DONALD SEYBOLD JR.** thanks and appreciation for his many years of dedicated service to the community of Audubon, and sincerely wishes his many happy and healthy years of retirement;

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Mr. Donald Seybold Jr.

28. **Motion to approve the following Resolution Recognizing Kathleen Giambri, Elementary Computer/STEM Teacher.**

WHEREAS, Kathleen Giambri has served thirty (30) years as an Elementary Computer/STEM Teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public school students and to the community of Audubon since 1978; and

WHEREAS, Kathleen Giambri has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement, July 1, 2020, the Board of Education of the Borough of Audubon, hereby expresses to **Kathleen Giambri**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Kathleen Giambri.

29. Motion to approve the Audubon School District K-12 Curriculum for the 2020-2021 school year:

- Fine & Performing Arts
- Health & Physical Education
- English Language Arts (ELA)
- Mathematics
- Science
- Social Studies
- Technology
- World Languages
- 21st Century Life & Careers
- ESL

30 +. Motion to approve the following Haviland Avenue School extracurricular contracts for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Kathy Marshall	Website Manager	\$2,051.00

31. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2020-2021 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Wendy VanFossen	Peer to Peer	\$800.00

32. Motion to approve the first year tenure track Teacher of Mathematics contract for Carlina Fuscellaro for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association at BA Step 1 - \$52,000.00 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 32: _____ Second: _____

Roll Call:

- | | | | |
|-----------------------|-------------------|-------------------|-------------------|
| ___ James Blumenstein | ___ Pam Chiaradia | ___ Ralph Gilmore | ___ Nancy Schiavo |
| ___ Allison Cox | ___ Joseph Ryan | ___ Jeff Whitman | |
| ___ Tara Butrica | ___ Ammie Davis | ___ Gina Osinski | |

XIV. REPORTS:

XV. HIB District Report

August 2020	BULLYING INCIDENTS REPORT
-------------	----------------------------------

SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

XVI. Superintendent's Report

XVII. (2018) Program Representatives:

- A. CCEC Rep. Rotation: **James Blumenstein**
- B. CCSBA Rep. Rotation: **Ammie Davis**
- C. AEF Representative: **Pam Chiaradia**

XVIII. Board Member Comments

XIX. Public Participation: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

XX. Executive Session

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may/may not be taken.**

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

XXI. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, September 16, 2020 via video-conferencing at 6:30 PM.

2. Motion to adjourn meeting at approximately _____ pm.

Motion to Approve: _____ Second: _____

Roll Call:

___ James Blumenstein ___ Pam Chiaradia ___ Ralph Gilmore ___ Nancy Schiavo

___ Allison Cox

___ Joseph Ryan

___ Jeff Whitman

___ Tara Butrica

___ Ammie Davis

___ Gina Osinski

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.